

Notification No. 003/2568

Subject: Environmental Policy

Jasmine International Public Company Limited is committed to conducting a sustainable business that is based on environmental responsibility with a priority to reduce the environmental impact that is caused by its operations whether directly and indirectly, to ensure that the environment is preserved for the future generations.

1. The Company is committed to conducting business responsibly, while operating, controlling, and protecting the usage of resources and environmental impacts resulting from the company's activities, in order to comply with the environmental laws, regulations, and other relevant requirements.
2. The Company is committed to supporting and complying with applicable environmental laws, regulations, and public policies, both on the national and international levels. The Company supports and aims to ally its sustainable policies with the policies of trade associations and organizations of which the Company is a member.
3. The Company is committed to developing and improving the environmental management system efficiently, in order to achieve both direct and indirect carbon dioxide gas emissions goals (Scope 1 and Scope 2) and strive towards net zero greenhouse gas emissions goal, in alignment with the Paris Agreement and United Nation's Sustainable Development Goals: SDGs).
4. Join as a member of Thailand Carbon Neutral Network: TCNN, set mutual goals of achieving net zero greenhouse gas emissions by 2030, as well as be a member of the Care the Bear project by the Stock Exchange of Thailand, in order to instill behavior modification to reduce greenhouse gas emissions from various company activities.
5. The Company realizes impacts of climate change, which offers opportunities to leverage its competencies by aligning its strategies with international sustainable management standards. The Company establishes ESG risk management process, covering climate change issue, on a yearly basis.

6. Promote efficient energy consumption and renewable energy consumption by developing new technologies that help reduce energy consumption and greenhouse gas emissions.
7. Organize promotional tree planting projects to absorb greenhouse gas, as well as support the purchase of carbon credits to offset the Company's greenhouse gas emissions.
8. Maximize the efficiency of water usage, supervise in collaboration with building management to ensure that the wastewater treatment meets standards, by treating wastewater and improving its quality to enable water reuse.
9. Recognize and set goals to reduce waste by 2030 through the management of waste-sorting before disposal method, together with the process to reuse product packaging.
10. Build relationships with stakeholders to promote environmental management and create environmentally friendly products through public relations and using various online and offline media, or new media that may emerge in the future. Communicate sustainability and environment policies with business partners and suppliers to ensure understanding on environmental management.
11. Ready to implement suitable projects to develop the potential of personnel by organizing training to enhance knowledge, as well as campaigns for executives and employees, along with organizing training for new employees to be accessible to environmental activities, and encourage all employees to recognize personal responsibilities regarding the environment.
12. Ready to disclose information regarding the environmental operating results to public for transparency in human rights, labor, environmental and anti-corruption issues, with the aim to align disclosure with Task Force on Climate-related Financial Disclosures (TCFD) Recommendations.



This policy was reviewed by the Risk and Sustainability Management Committee Meeting No. 1/2568, dated on 19 February 2025 and was approved by the Board of Directors meeting No. 1/2568, on 27 March 2025 and takes effect from 27 March 2025 onwards.

- Signed by -

Dr.Soraj Asavaprapha

Chairman of the Board