

JAS Takes Steady Steps, Aiming for Sustainable Development

Over the course of more than 41 years of business, the company has given importance to sustainable business operations, covering all 3 dimensions of environment, society, and governance, or ESG. The company's board of directors assigned the Risk Management Committee for Sustainable Development to be responsible for supervising and driving forth the company's sustainability operations. It consists of a Board of Directors of 8 members, and the Chairman of the Board of Directors, to ensure that sustainability operations are fully supported and aligned with the organization's business direction. The Sustainability and Corporate Communications Department is responsible for following up and coordinating the participation of all parties in driving sustainability operations to meet the goals set by the organization.

The company announces its environmental policy on the website link: https://www.jasmine.com/investor-relations/detail_sub/5/145, to communicate thoroughly to both external and internal stakeholders, as well as setting operational goals in various dimensions. There is a process for closely monitoring, storing, and evaluating results, as well as reporting operation results to executives, and the Board of Directors, for acknowledgement quarterly.

JAS GO G-R-E-E-N



Conduct business with the principles of good governance, transparency, and auditability.	Use various resources, including electricity, water, fuel, and energy for maximum efficiency.	Focus on creating digital innovations that meet business goals, as well as create an environment that encourages employees to be innovators.	Take care of the well-being of employees so that they are happy and progress in their career paths.	Adjust the structure of business operations to meet changing goals, and focus on investing in existing businesses.
	Reduce greenhouse gas emissions to Net Zero by 2050. Reduce e-waste by 20% by 2025. Reduce electricity usage by 5% by 2025. Reduce water usage by 5% by 2025.	Develop products and services that promote sustainability of 3 projects by 2025. Generate 30% income from investment in innovations by 2025.	100% personnel development (average of 3 courses per person) by 2025. 100% JAS online learning (5 courses / person)	